



## POLICY MEMORANDUM

### NOTICE OF NON-DISCRIMINATION UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, 20 U.S.C. 1681 ET SEQ.

Title IX prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. South Georgia State College does not discriminate on the basis of sex in its education programs and activities. Prohibited sex discrimination under Title IX includes sex-based harassment (including sexual harassment, sexual violence and gender-based harassment), harassment and bullying, pregnant or parenting students, athletic opportunities and benefits, and retaliation.

Equal opportunity and decisions based on merit are fundamental values of the University System of Georgia (USG). The Board of Regents prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from the participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any USG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except that preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.

Title IX complaint procedures are found in South Georgia State College Non-Discrimination and Anti-Harassment (NDAH) Policy for complaints against non-students and the Sexual Misconduct Policy for complaints against students.

Any inquiries or complaints involving the above-mentioned laws or policies may be addressed to the **Title IX Coordinator**.

#### **Title IX Coordinator**

**Carmen James**

100 W. College Park Drive  
Douglas, GA 31533  
Telephone: (912) 260-4375  
Telephone: (912) 260 -4301  
[titleix@sgsc.edu](mailto:titleix@sgsc.edu)

For assistance with reporting matters of sexual misconduct to the Title IX Coordinator, you may also reach out to the **Deputy Title IX Coordinator**.

#### **Dean of Students/Deputy Title IX**

**Sandra Adams**

100 W. College Park Drive  
Douglas, GA 31533  
Telephone: (912) 260-4375  
Telephone: (912) 260-4416

[titleix@sgsc.edu](mailto:titleix@sgsc.edu)

Inquiries concerning the application of Title IX may also be referred to the U.S. Department of Education, Office for Civil Rights, (800) 421-3481 or [ocr@ed.gov](mailto:ocr@ed.gov). For the address and phone number of the office that serves your area, visit <https://ocrcas.ed.gov/contact-ocr>.

If you wish to fill out a complaint online with the agency, please contact OCR via the form provided here: <http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>