

Vision:

South Georgia State College will be a regional leader in offering an array of academic programs delivered by talented faculty and reinforced by a skilled support staff. This will attract, prepare and graduate students who will accomplish their career goals and lead the region to economic success.

Mission:

The mission of the South Georgia State College (SGSC) Facilities Department is to provide cost effective and responsive service for maintenance and operation of facilities, grounds, custodial, and utility services. Our organization is dedicated to providing an attractive, clean, accessible, and well planned educational environment to facilitate campus activities, and support the mission and goals of the college.

The focus of this strategic plan is a five-year outlook for FY 2019 through FY 2024. The following goals and objectives were developed using team discussion and consensus:

Goal 1: Improve energy efficiency throughout both the Douglas and Waycross campuses.

Relates to SGSC Strategic Plan goals #1 and #2.

Budgetary Impact: High

Measure of Success:

- Kilowatt reduction from year to year.
- Installing new roofs that will reduce the amount of heat entering our buildings and adding R- value to keep our energy inside these facilities.
- Replacing dated and high energy HVAC equipment with energy efficient equipment.
- Adding energy controls and variable frequency drives to extend equipment life while reducing energy loss.
- Replace windows that are not energy rated to reduce utility costs.

Goal 2: Ensure that Facilities personnel work efficiently and are motivated to perform at a high level. Relates to SGSC Strategic Plan goal #2.

Budgetary Impact: Moderate

Measure of Success:

- Recruit qualified employees for vacant positions.
- Recognize employees on a monthly basis for outstanding work, reduced absenteeism, and proactively taking initiative.
- Add key positions needed to ensure that the Facilities Department functions properly.
- Reduce the open time of campus work orders.

Goal 3: Provide a clean and attractive learning environment. Relates to SGSC Strategic Plan goals #1, #2, #3 and #4.

Budgetary Impact: Moderate

Measure of Success:

- Develop daily check lists to ensure that the grounds are clean and manicured on a daily basis.
- Develop daily check lists to ensure that our buildings are clean and attractive on a daily basis.
- Conduct monthly training sessions for staff to help them care for the grounds and buildings properly.
- Maintain the correct number of staff in the various facilities departments.